

*The CEO Action for Diversity & Inclusion™ aims to rally the business community to advance diversity & inclusion within the workplace by working collectively across organizations and sectors. It outlines a specific set of actions the undersigned companies will take to cultivate a trusting environment where all ideas are welcomed and employees feel comfortable and empowered to discuss diversity & inclusion. All the signatories serve as leaders of their companies and have committed to implementing the following pledge within their workplaces. Where companies have already implemented one or several of the commitments, the undersigned commit to support other companies in doing the same.*

The persistent inequities across our country underscore our urgent, national need to address and alleviate racial, ethnic and other tensions and to promote diversity within our communities. As leaders of some of America's largest corporations, we manage thousands of employees and play a critical role in ensuring that inclusion is core to our workplace culture and that our businesses are representative of the communities we serve. Moreover, we know that diversity is good for the economy; it improves corporate performance, drives growth and enhances employee engagement. Simply put, organizations with diverse teams perform better.

We recognize that diversity & inclusion are multifaceted issues and that we need to tackle these subjects holistically to better engage and support all underrepresented groups within business. To do this, we believe we also need to address honestly and head-on the concerns and needs of our diverse employees and increase equity for all, including Blacks, Latinos, Asians, Native Americans, LGBTQ, disabled, veterans and women.

This group convened to ask what we can do collectively as business leaders, because one fact is clear: we have to do more. For us, this means committing to four initial goals that we hope will catalyze further conversation and action around diversity & inclusion within the workplace and foster collaboration among our organizations:

**1. We will continue to make our workplaces trusting places to have complex, and sometimes difficult, conversations about diversity & inclusion:** We will create and maintain environments, platforms, and forums where our people feel comfortable reaching out to their colleagues to gain greater awareness of each other's experiences and perspectives. By encouraging an ongoing dialogue and not tolerating any incongruence with these values of openness, we are building trust,

encouraging compassion and open-mindedness, and reinforcing our commitment to a culture of inclusivity.

**2. We will implement and expand unconscious bias education:** Experts tell us that we all have unconscious biases -- that is human nature. Unconscious bias education enables individuals to begin recognizing, acknowledging, and therefore minimizing any potential blind spots he or she might have, but wasn't aware of previously. We will commit to rolling out and/or expanding unconscious bias education within our companies in the form that best fits our specific culture and business. By helping our employees recognize and minimize any potential blind spots, we aim to facilitate more open and honest conversations. Additionally, we will make non-proprietary unconscious bias education modules available to others free of charge.

**3. We will share best—and unsuccessful—practices:** Each of our companies has established programs and initiatives around diversity and inclusion. Yet, we know that many companies are still developing their strategies. We will commit to helping other companies evolve and enhance their current diversity strategies and encourage them, in turn, to share their successes and challenges with others.

**4. We will create and share strategic inclusion and diversity plans with our board of directors.** We will work with our board of directors (or equivalent governing bodies) through the development and evaluation of concrete, strategic action plans to prioritize and drive accountability around diversity and inclusion. Given the shared responsibility for driving strategies that help companies thrive, boards and CEOs play an important role in driving action together to cultivate inclusive cultures and talent.

We also pledge to create accountability systems within our companies to track our own progress and to share regular updates with each other in order to catalog effective programs and measurement practices. We believe that by sharing and learning with each other, we can strengthen our existing programs and commitments to better serve our employees and society as a whole.

We recognize that these four commitments are not the complete answer, but we believe they are important, concrete steps toward building more diverse and inclusive workplaces. We hope our list of signatories will grow, and we invite other CEOs across America to join us.

Let's come together to make good on the inherent promise that all of our people should be able to bring their best selves to work and unleash their full potential. By working together toward diversity & inclusion within our workplaces, industries, and broader business community, we can cultivate meaningful change for our society.

### **Signatories**

1. *21st Century Fox, James R. Murdoch*
2. *8minute Solar Energy, Tom Buttgenbach*
3. *A Better Way, Inc., David Channer*
4. *A.T. Kearney, Alex Liu*
5. *AAA Club Alliance, Thomas Wiedemann*
6. *AAA Life Insurance Company, John W. DuBose, III*
7. *AABB (American Association of Blood Banks), Debra S. BenAvram*
8. *AACSB International, Caryn Beck-Dudley*
9. *AAFCPAs, Carla M. McCall, David P. McManus*
10. *AbbVie, Richard A. Gonzalez*
11. *ABC Fitness Solutions, Bill Davis*
12. *Abt Associates, Kathleen Flanagan*
13. *Acadia Realty Trust, Kenneth F. Bernstein*
14. *Accenture, Julie Sweet\**
15. *Acoustical Society of America, Susan Fox*
16. *Achieve3000, Stuart Udell*
17. *ACT, Inc., Janet Godwin*
18. *Action for Healthy Kids, Robert Bisceglie*
19. *Adient plc, -*
20. *Adobe, Shantanu Narayen*
21. *ADP, Carlos Rodriguez*
22. *Adtalem Global Education, Lisa W. Wardell*
23. *AdvaMed, Scott Whitaker*
24. *Advance Auto Parts, Inc., Thomas Greco*
25. *Advanced Group, Leo J. Sheridan*
26. *Advanced Micro Devices, Inc., Dr. Lisa Su*
27. *Advancing Minorities' Interest in Engineering, Veronica L. Nelson*
28. *Advancing Women Executives, Meiko Takayama*
29. *AdvanSix, Erin Kane*
30. *Adventure Rock Climbing & Fitness, Jim Guarnaccio*
31. *Advocate Aurora Health, Jim Skogsbergh*
32. *Ad Council, Lisa Sherman*
33. *AEG, Dan Beckerman*
34. *AEI Consultants, Holly Neber*
35. *Aerospace Corporation, Steve Isakowitz*
36. *The AES Corporation, Andres R. Gluski*
37. *AESC, Karen B. Greenbaum*
38. *Aflac Incorporated, Daniel P. Amos*
39. *Agilent Technologies, Mike McMullen*
40. *Agios Pharmaceuticals, Jacquelyn A. Fouse*
41. *AICPA, Barry C. Melancon, CPA, CGMA*
42. *AIG, Brian Duperreault*
43. *Air General, Patrick Maloney*
44. *Air Liquide North America, Susan Ellerbusch*
45. *Air Products, Seifi Ghasemi*
46. *Airswift, Janette Marx*
47. *Alaska Air Group, Brad Tilden*
- 48.
49. *Albertsons Companies, Vivek Sankaran*
50. *Albourn Group, John Claisse*
51. *Alcoa, Roy C. Harvey*
52. *AlertMedia, Brian Cruver*
53. *Alimentation Couche-Tard/Circle K, Brian Hannasch*
54. *Allen & Gerritsen, Andrew Graff*
55. *Allergan, Brent Saunders*
56. *Allegis Global Solutions, Chad Lane*
57. *AllianceBernstein, Seth Bernstein*

58. *Alliance Data, Edward J. Heffernan*
59. *Alliant Energy, John O. Larsen*
60. *Alliant Insurance Services, Thomas W. Corbett*
61. *Alliant International University, Andy Vaughn*
62. *Allianz Life Insurance Company of North America, Walter White*
63. *Allinial Global, Mark J. Koziel, CPA, CGMA*
64. *The Allstate Corporation, Thomas J. Wilson*
65. *AllThingzAP LLC, Anthony Paradiso*
66. *Ally Financial, Inc., Jeffrey Brown*
67. *Alnylam Pharmaceuticals, John Maraganore*
68. *ALPFA, Damian Rivera*
69. *Altarum Institute, Lincoln Smith*
70. *Altria Group, Inc., Howard A. Willard, III*
71. *Altra Industrial Motion Corp, Carl R. Christenson*
72. *Altus Group, Mike Gordon*
73. *Ameren, Warner Baxter*
74. *American Airlines, Doug Parker*
75. *American Association of Colleges of Pharmacy, Lucinda L. Maine*
76. *American Association of Physicists in Medicine (AAPM), Angela R. Keyser*
77. *American Association of Physics Teacher, Beth A. Cunningham*
78. *American Astronomical Society, Dr. Kevin B. Marvel*
79. *American Bar Association, Jack Rives*
80. *American Cancer Society, Gary M. Reedy*
81. *American Century Investments, Jonathan Thomas*
82. *American College of Clinical Pharmacy, Michael S. Maddux, Pharm.D., FCCP*
83. *American College of Healthcare Executives, Deborah J. Bowen, FACHE, CAE*
84. *American Council of Life Insurers, Susan K. Neely*
85. *American Counseling Association, Richard Yep, CAE, FASAE*
86. *American Crystallographic Association, Kristin H. Stevens*
87. *American Electric Power, Nicholas K. Akins*
88. *American Express, -*
89. *American Family Insurance, Jack Salzwedel*
90. *American Heart Association, Nancy Brown*
91. *American Health Law Association, David S. Cade*
92. *The American Institute of Architects, Robert Ivy*
93. *American Institute of Physics, Michael H. Moloney, PhD*
94. *American Institutes for Research, David Myers*
95. *American Occupational Therapy Association, Sherry Keramidas*
96. *American Pacific Mortgage, Kurt A. Reisig*
97. *American Pharmacists Association, Scott Knoer, MS, PharmD, FASHP*
98. *American Physical Therapy, Justin D. Moore*
99. *American School Counselor Association, Jill Cook*
100. *American Society for Microbiology, Stefano Bertuzzi*
101. *American Society of Association Executives, Susan Robertson*
102. *American Tower Corporation, Tom Bartlett*
103. *American University, Sylvia Mathews Burwell*
104. *American Water, Susan Story*
105. *AmeriHealth Caritas Family of Companies, Paul A. Tufano*
106. *Ameriprise Financial, James M. Cracchiolo*
107. *Amerisure Mutual Insurance Company, Gregory J. Crabb*
108. *Ameritas Life insurance Corp., William W. Lester*
109. *Amherst College, Bidy Martin*
110. *Amica Insurance, Robert A. DiMuccio*
111. *Amicus Therapeutics, John F. Crowley*
112. *AM General LLC, R. Andrew Hove*
113. *AMN Healthcare, Susan Salka*
114. *Andersen Corporation, Jay Lund*
115. *Andrews McMeel Universal, Alexander H. Sareyan*
116. *Anheuser-Busch InBev, Carlos Brito*
117. *AnitaB.org, Brenda Wilkerson*
118. *Anixter, -*
119. *Anser Advisory, Bryan Carruthers*
120. *AnswerLab, Amy Buckner Chowdhry*
121. *Antares Capital LP, David Brackett*
122. *Anthem Inc., Gail Boudreaux*
123. *Aon, Greg Case*
124. *Apollo Global Management, LLC, Leon Black*
125. *Applied Materials, Inc., Gary E. Dickerson*
126. *Aprio, LLP, Richard Kopelman*
127. *Aptiv, Kevin P. Clark*
128. *Arbonne, Jean-David Schwartz*
129. *Archbright, Shannon Kavanaugh*
130. *Archer Daniels Midland Company, Juan R. Luciano*

131. *Ares Management Corporation, Michael Arougheti*
132. *Ariel Investments, John W. Rogers*
133. *Arlo Technologies, Matthew McRae*
134. *ARM, Simon Segars*
135. *Armanino LLP, Matthew J. Armanino*
136. *Arsenal Capital Partners, Terrence Mullen*
137. *Ascena Retail Group, Inc., Gary Muto*
138. *Ascend Inc., Anna W. Mok*
139. *Ascensus, David Musto*
140. *ASCP, Chad Worz, PharmD, BCGP*
141. *Ashland, William Wulfsohn*
142. *Ashley Stewart, James C. Rhee*
143. *Ansira, Jay Dettling*
144. *ASHP, Paul W. Abramowitz, Pharm.D, Sc.D. (Hon.), FASHP*
145. *Asian American Business Development Center, John Wang*
146. *Aspire, Jim Kales*
147. *Associated Bank, Philip B. Flynn*
148. *Association of College Unions International, John Taylor*
149. *Association Forum, Michelle Mason, CAE, FASAE*
150. *The Association of Junior Leagues International, Susan Danish*
151. *Assurant Inc., Alan Colberg*
152. *Assurity, Thomas E. Hennin*
153. *Astellas, Percival Barretto-Ko*
154. *Asurion, Tony Detter*
155. *A.T. Still University of Health Sciences, Craig M. Phelps, DO*
156. *AT&T, John Stankey*
157. *Athene Holding Ltd., James R. Belardi*
158. *Atlanta Hawks, Steven R. Koonin*
159. *Atlantic Union Bank, John Asbury*
160. *Atlas Air Worldwide, John W. Dietrich*
161. *Atlas Travel & Technology Group, Elaine Osgood*
162. *Atrium, Chris Heineken*
163. *Auburn University, Jay Gogue*
164. *Audio Visual Services Group LLC dba PSAV., Joseph Michael McIlwain*
165. *August Leadership, Asad Haider*
166. *AuthoraCare Collective, Kristen W. Yntema*
167. *Authority Brands LLC, Rob Weddle*
168. *Autodesk, Andrew Anagnost*
169. *Automotive Hall of Fame, Ramzi Hermiz*
170. *AvalonBay Communities, Inc., Timothy J. Naughton*
171. *AVANGRID, Dennis V. Arriola*
172. *Avanos, Joseph F. Woody*
173. *Avantor, Michael Stubblefield*
174. *Avaya, Inc., Jim Chirico*
175. *Avenue Two Travel, Joshua E. Bush*
176. *Avery Dennison, Mitch Butier*
177. *Avista Capital Partners, David Burgstahler*
178. *Axcelis Technologies, Mary G. Puma*
179. *Axxess, John Olajide*
180. *B. Braun of America Inc., Jean-Claude Dubacher*
181. *B Line Events, Inc, Birgess Angelus*
182. *Babson College, Dr. Stephen Spinelli*
183. *Bain Capital, Jonathan S. Levine and John Connaughton*
184. *Bain & Company, Inc., Manny Maceda*
185. *Baker Tilly, Alan D. Whitman*
186. *Ball Corporation, John Hayes*
187. *BancorpSouth, Dan Rollins*
188. *Bancroft, Toni Pergolin*
189. *Bank of America, Brian Moynihan*
190. *Bankers Trust, Donald J. Coffin*
191. *Barilla, Claudio Colzani*
192. *Barings LLC, Michael Freno*
193. *Barry Isett & Associates, Inc., Kevin T. Campbell*
194. *Bashen Corporation, Janet Emerson Bashen*
195. *Bay Area Council, Jim Wunderland*
196. *Bay Federal Credit Union, Carrie L. Birkhofer*
197. *Bayer U.S., Patrick Lockwood-Taylor*
198. *BayWa r.e. Solar Systems LLC, Boaz Soifer*
199. *Baxter, José (Joe) E. Almeida*
200. *BBVA USA, Javier Rodriguez Soler*
201. *BCG, Joe Davis\**
202. *BDO USA LLP, Wayne Berson*
203. *Beacon Building Products, Julian Francis*
204. *Beam Suntory, Albert Baladi*
205. *Beautycounter, Gregg Renfrew*
206. *The Beck Group, Frederick Perpall*
207. *Becton Dickinson, Tom Polen*
208. *Bel Brands USA, Bill Graham*
209. *Bellarmino University, Susan M. Donovan*
210. *Bellin Health System, Christine Woleske*
211. *Bells Partners, Jon Bell*
212. *Bennett Thrasher LLP, Jeff Eischeid*
213. *BenReese LLC, Benjamin D. Reese Jr.*
214. *Bentley University, Alison Davis-Blake*
215. *Berkowitz Pollack Brant Advisors + CPAs, Joseph L. Saka*
216. *Berkshire Bank, Sean Gray*

217. *Berkshire Residential Investments, David Olney*
218. *Berntson Porter & Company, PLLC, Robert Bernston*
219. *BerryDunn, John M. Chandler*
220. *Best Buy Co., Inc., Corie Barry*
221. *BIC, Gonzalve Bich*
222. *The Billie Jean King Leadership Initiative, Billie Jean King*
223. *Billy Reid, Mark Daley*
224. *Binghamton University, Harvey Stenger*
225. *Biogen, Michel Vounatsos*
226. *BJC Healthcare, Richard J. Liekweg*
227. *BKD, LLP, Theodore D. Dickman*
228. *Black & Veatch, Steven L. Edwards*
229. *BlackRock, Larry Fink*
230. *Black Knight Inc., Anthony Jabbour*
231. *Blue Cross Blue Shield Association, Scott P. Serota*
232. *Blue Cross and Blue Shield of Louisiana, Steven Udvarhelyi*
233. *Blue Cross Blue Shield Massachusetts, Andrew Dreyfus*
234. *Blue Cross Blue Shield of Michigan, Daniel J. Loepf*
235. *Blue Cross and Blue Shield of Minnesota, Craig Samitt*
236. *Blue Cross Blue Shield North Carolina, Gerald Petkau*
237. *Blue Planet Energy, Chris Johnson*
238. *Blue Yonder, Girish Rishi*
239. *Boats Group, Sam Fulton*
240. *BOK Financial, Steven Bradshaw*
241. *The Boldt Company, Tom Boldt*
242. *Bowman & Company LLP, Michael D. Cesaro*
243. *The Bonadio Group, Bruce Zicari II*
244. *Booz Allen Hamilton, Horacio Rozanski*
245. *Border States Electric, David White*
246. *BorgWarner, Frederic Lissalde*
247. *Borrego Solar Systems, Inc., Mike Hall*
248. *Boston Mutual Life Insurance Company, Paul A. Quaranto, Jr.*
249. *Boston Properties, Owen D. Thomas*
250. *Boston Scientific Corporation, Michael Mahoney*
251. *Bounteous, Keith Schwartz*
252. *Bowie State University, Aminta H. Breaux, Ph.D.*
253. *Box, Aaron Levie*
254. *Boyden, Trina Gordon*
255. *BPM, James K. Wallace*
256. *The Bozzuto Group, Toby Bozzuto*
257. *Brandywine Realty Trust, Gerard H. Sweeney*
258. *Braskem America Inc., Mark Nikolich*
259. *Bremer Bank, Jeanne H Crain*
260. *Brewery Running Series™, Morgan Jappe*
261. *Bridgewater Associates, David McCormick*
262. *Briggs & Veselka Co., Sheila A. Enriquez*
263. *Bright Horizons Family Solutions, Stephen Kramer*
264. *BrightHouse Financial, Eric T. Steigerwalt*
265. *Brighton Agency, Tina VonderHaar*
266. *Brightstar Capital Partners, Andrew Weinberg*
267. *The Brink's Company, Douglas A. Pertz*
268. *Bristol-Myers Squibb, Giovanni Caforio*
269. *Broadmark Realty Capital, Jeffrey B. Pyatt*
270. *Brocade, Lloyd Carney*
271. *Brown Brothers Harriman & Co., William B. Tyree*
272. *Brown Smith Wallace, LLP, Tony Caleca*
273. *Brown-Forman, Lawson Whiting*
274. *Brunswick Corporation, David Foulkes*
275. *Bryant University, Ronald K. Machtley*
276. *BRX, Holdings, Alex Rodriguez*
277. *Burkhart Pizzanelli, Julie M. Quink*
278. *Burlington Stores, Michael O'Sullivan*
279. *Burns & McDonnell, Ray Kowalik*
280. *Business Leaders for Michigan, Jeff Donofrio*
281. *Cabot Corporation, Sean D.*
282. *The Caldwell Partners International Inc., John Wallace*
283. *Cadence Bank, Paul B. Murphy, Jr.*
284. *The Cadmus Group, Ian Kline*
285. *Caerulean Analytics LLC, Mark Greenberg*
286. *Calibre CPA Group PLLC, James C. Kokolas*
287. *California Society of CPAs, Anthony J. Pugliese*
288. *Callan LLC, Gregory C. Allen*
289. *Cambia Health Solutions, Mark Ganz*
290. *Cambridge Associates, David Druley*
291. *Campbell Soup Company, Mark Clouse*
292. *Canada Life Re, Jean-Francois Poulin*
293. *Cantel Medical Corporation, George Fotiades*
294. *Capco US, Michael Pugliese*
295. *Caribbean Food Delights, Sabrina HoSang Jordan*
296. *Capital Group, Tim Armour*
297. *Cardinal Health, Mike Kaufmann*
298. *Cardiovascular Systems, Inc., Scott R. Ward*

299. *Career Communications Group, Inc., Tyrone D. Taborn*
300. *CareFirst BlueCross BlueShield, Brian D. Pieninck*
301. *Caregiven Inc., Candice AD. Smith*
302. *Cargill, David W. MacLennan*
303. *Carhartt, Mark Valade*
304. *The Carlyle Group, Kewsong Lee*
305. *Carnival Corporation & plc, Arnold Donald*
306. *CA Technologies, Mike Gregoire*
307. *Caesars Entertainment, Tony Rodio*
308. *Caliber Auto Maintenance & Collision Repair Services, Mark Sanders*
309. *California Forward, Micah Weinberg*
310. *Capri Holdings Limited, John D. Idol*
311. *Carnegie Mellon University, Farnam Jahanian*
312. *Carlisle Companies, Inc., D. Christian Koch*
313. *CarMax, Bill Nash*
314. *Carnegie Mellon University, Farnam Jahanian*
315. *Carr, Riggs & Ingram, LLC, William Carr*
316. *Carrier, David L. Gitlin*
317. *Case Western Reserve University, Barbara R. Snyder*
318. *Castlight Health, Maeve O'Meara*
319. *Catalent, Inc., John R. Chiminski*
320. *Catalyst, Lorraine Hariton*
321. *Catholic Charities of Baltimore, William J. McCarthy Jr.*
322. *CBIZ, Inc., Jerry Grisko*
323. *CBS Corporation, -*
324. *CBRE, Bob Sulentic*
325. *CCIM Institute, Gregory J. Fine*
326. *CECP, Daryl Brewster*
327. *Celestica, Robert Mionis*
328. *Centene, Michael Neidorff*
329. *Centennial, Steven Levin*
330. *Center for Automotive Diversity, Inclusion & Advancement, Cheryl Thompson*
331. *Center for Creative Leadership, John Ryan*
332. *Central Ohio Diversity Consortium, Priscilla Hammonds*
333. *Centurion, LLC, Steven H. Wheeler*
334. *Century Snacks, Valerie Oswald*
335. *Cerner Corporation, Brent Shafer*
336. *Certara, William F. Feehery*
337. *Cetera Financial Group, LLC, Adam Antoniades*
338. *Charger Ventures, Jessie B. Henry*
339. *Charles River Labs, James C. Foster*
340. *Charlotte Regional Business Alliance, Janet LaBar*
341. *Chart Industries, Inc., Jill Evanko*
342. *Chemonics, Jamey Butcher*
343. *Chemours, Mark Vergnano*
344. *Cherry Bekaert LLP, Michelle L. Thompson*
345. *Chesapeake Energy Corporation, Doug Lawler*
346. *Chestnut Hill Realty, Corp, Edward E. Zuker*
347. *CHI Memorial Healthcare System, Janelle Reilly*
348. *The Christ Hospital Health Network, Arturo Polizzi*
349. *C.H. Robinson Worldwide, Bob Biesterfeld*
350. *Chicago United, Tiffany Hamel Johnson*
351. *Children's Hospital Los Angeles, Paul S. Viviano*
352. *Children's Minnesota, Marc H. Gorelick, MD*
353. *Church Mutual Insurance Company, Richard V. Poirier*
354. *CIC Group, Inc., Derek Falb*
355. *Cielo, Sue Marks*
356. *Ciena, Gary Smith*
357. *Cigna, David Cordani*
358. *CIT, Ellen Alemany*
359. *Cincinnati Children's Hospital Medical Center, Michael Fisher*
360. *Cincinnati Regional Chamber, Jill P. Meyer*
361. *Cintas, Scott Farmer*
362. *Circa, Patrick Sheahan*
363. *Cisco Systems Inc., Chuck Robbins*
364. *Cision, Kevin Akeroyd*
365. *Citigroup, Mike Corbat*
366. *Citrin Cooperman & Company LLP, Joel A. Cooperman*
367. *City College of New York, Vince Boudreau*
368. *CLA, Jennifer Leary*
369. *Clarivate, Jerre Stead*
370. *Clark Capital Management Group, Inc., Brendan M. Clark*
371. *Clark Nuber PS, Robert A Wheeler*
372. *Clarkston Consulting, Tom Finegan*
373. *ClearEdge Marketing, Leslie Vickrey*
374. *Clearway Energyst, Christopher Sotos, Craig Cornelius*
375. *Cleco Corporate Holdings, LLC, William G. Fontentot*
376. *Cleveland Clinic, Tomislav Mihaljevic*

377. *Clevyr, Matthew Williamson*
378. *The Clorox Company, Linda Rendle*
379. *CME Group, Terrence A. Duffy*
380. *CNB Bank, Joseph B. Bower, Jr.*
381. *Columbian Financial Group, Michael Fosbury*
382. *CommonSpirit Health, Loyd H. Dean, Kevin E. Lofton*
383. *The Community Builders, Inc., Bart Mitchell*
384. *Compass Minerals, Kevin S. Crutchfield*
385. *CONEXIG, LLC, Felipe Andre Isore Gutierrez*
386. *CMS Energy, Patricia Poppe*
387. *CNA, Dino E. Robusto*
388. *CNA, Dr. Katherine McGrady*
389. *CNH Industrial, Scott W. Wine*
390. *Coeur Mining, Inc., Mitchell J. Krebs*
391. *Cohen & Company Ltd., Randall S. Myeroff*
392. *CollegeBoard, Jeremy Singer*
393. *Common Impact, Danielle Holly*
394. *Condé Nast, Roger Lynch*
395. *CONEXIG, LLC, Felipe Andre Isore Gutierrez*
396. *The Conference Board, Inc., Steve Odland*
397. *Connecticut Society of Public Accountants, Bonnie Stewar*
398. *Covanta Energy, LLC, Stephen J. Jones*
399. *Cowen, Jeffrey M. Solomon*
400. *CPI Security Systems Inc., Kenneth J. Gill*
401. *cprime, Zubin Irani*
402. *CNO Financial Group Inc., Gary Bhojwani*
403. *The Coca-Cola Company, James Quincey*
404. *CohnReznick, David A. Kessler*
405. *Colgate-Palmolive Company, Noel Wallace*
406. *CollabraLink Technologies, Inc, Rahul Pandhi*
407. *The Colonial Williamsburg Foundation, Cliff Fleet*
408. *Colorado Community College System, Joseph A. Garcia*
409. *Colorado Northwestern Community College, Ron Granger*
410. *Columbus State Community College, David T. Harrison*
411. *Comerica Bank, Curt Farmer*
412. *Commerce Bank, John Kemper*
413. *Community College of Aurora, Betsy Oudenhoven*
414. *Con Edison, John McAvoy*
415. *Conagra Brands, Sean Connolly*
416. *Cone Health, Terrence B. Akin*
417. *Conduent Inc., Ashok Vemuri*
418. *Connecticut Society of Certified Public Accountants, Bonnie Stewart*
419. *Conning, Woody E. Bradford*
420. *Consilio, Andrew MacDonald*
421. *Constellation Brands, Inc., William A. Newlands*
422. *Construction Financial Management Association, Stuart Binstock*
423. *Consumer Brands Association, Geoff Freeman*
424. *Consumer Healthcare Products Association, Scott Melville*
425. *Consumer Reports, Marta L. Tellado*
426. *Continental North America, Samir Salman*
427. *Continental Office, Ira Sharfin*
428. *Contran Corpokration, Robert Graham*
429. *Country Financial, Jim Jacobs*
430. *ConvergeOne, John McKenna*
431. *Conversica, Jim Kaskade*
432. *CooperCompanies, Albert White*
433. *Copacino Fujikado, Scott Foreman*
434. *Coqual, Lanaya Irvin*
435. *Cooperative Education and Internship Association, Scott Maynard*
436. *Cornell University, Martha E. Pollack*
437. *Corning Incorporated, Wendell Weeks*
438. *Council of Chief State School Officers, Carissa Moffat Miller*
439. *Council of Foundations, -*
440. *The Council of Insurance Agents & Brokers, Ken Crerar*
441. *Council on Undergraduate Research, Lindsay Currie, CAE*
442. *Cramer, TJ Martin*
443. *Credit Union National Association, Jim Nussle*
444. *Crestwood Equity Partners, Robert G. Phillips*
445. *Crohn's and Colitis Foundation, Michael Osso*
446. *Crowe LLP, James Powers*
447. *Crown Castle, Jay A. Brown*
448. *CSAA Insurance Group, Tom Troy*
449. *CSRA, Lawrence B. Prior III*
450. *Cubic Corporation, Bradley Feldmann*
451. *Cummins, Tom Linebarger*
452. *CUNA Mutual Group, Robert Trunzo*
453. *Cushman & Wakefield | PICOR, Barbi Reuter*
454. *Customers Bank, Jay S. Sidhu*
455. *College and University Professional Association for Human Resources, Andy Brantley*
456. *Crew Network, Wendy Mann, CAE*
457. *Crown Castle, Jay A. Brown*
458. *CVS Health, Larry J. Merlo*
459. *CyberHeroes, Gary Berman*



460. *Cynergy Physical Therapy, PC, Cynthia Gormezano*
461. *d.e. FOXX & Associates, Inc., Gerald Sparkman*
462. *Dakkota Integrated Systems, Andra Rush*
463. *Dalberg Advisors, Yana Kakar*
464. *Dallas College, Christa Slejko*
465. *Dallas Holocaust and Human Rights Museum, Mary Pat Higgins*
466. *Dallas Mavericks, Cynthia G. Marshall*
467. *Daimler Trucks North America, Roger M. Nielsen*
468. *Dana Incorporated, James Kamsickas*
469. *Danaher Corporation, Thomas Joyce, Jr*
470. *Danone North America, Shane Grant*
471. *Dataminr, Ted Bailey*
472. *DaVinci Education, Allison Wood*
473. *Davita, Javier Rodriguez*
474. *Dean Dorton, David Bundy*
475. *Dell Technologies, Michael Dell*
476. *Deloitte US, Joseph B. Ucuzoglu*
477. *Delta Air Lines, Ed Bastian*
478. *Delta Dental of Minnesota, Rodney Young*
479. *Deluxe Corporation, Barry C. McCarthy*
480. *Denny's, John Miller*
481. *DentaQuest, Steve Pollock*
482. *Dentons US LLP, Mike McNamara*
483. *Deschutes Brewery, Michael LaLonde*
484. *Designer Brands, Inc., Roger Rawlins*
485. *Detroit Institute of Arts, Salvador Salort-Pons, Ph.D.*
486. *Detroit Regional Chamber, Sandy K. Baruah*
487. *Denver Scholarship Foundation, Lorii Rabinowitz*
488. *DePaul University, Dr. A. Gabriel Esteban*
489. *Detroit Pistons, Arn Tellem*
490. *Deutsche Bank USA Corp, Christiana Riley*
491. *DGC, Laurie, J. Austin*
492. *DIA, Barbara Lopez Kunz*
493. *Diageo North America, Debra Crew*
494. *Diabetes Research Institute Foundation, Sean Kramer*
495. *DICK'S Sporting Goods, Edward Stack*
496. *Digi International Inc., Ron Konezny*
497. *Digital Realty, A. William Stein*
498. *Dimensional Innovations, Tucker Trotter*
499. *Dine Brands Global, John Peyton*
500. *Discover Financial Services, Roger Hochschild*
501. *Discovery Education, Bill Goodwyn*
502. *Diversity Best Practices, Subha Barry*
503. *DiversityInc, Luke Visconti*
504. *Diversity Marketplace, Tim McChristian*
505. *Dixon Hughes Goodman LLP, Matt Snow*
506. *DLL Group, Bill Stephenson*
507. *DMJ & Co., PLLC, Michael R. Gillis*
508. *DNA, Alan Brown*
509. *DocuSign, Dan Springer*
510. *Dominion Energy, Thomas F. Farrell, II*
511. *Dominium, Paul Sween*
512. *Domino's LLC, Ritch Allison*
513. *Dotdash, Neil Vogel*
514. *The Dow Chemical Company, Jim Fitterling*
515. *DPI, LLC., Roslyn Rice, Co-Founder*
516. *Draper Aden Associates, Jeffrey N. Lighthiser*
517. *DST Systems, Inc., Steve Hooley*
518. *DSM North America, Hugh Welsh*
519. *DTCC, Michael Bodson*
520. *DTE Energy, Gerardo Norcia*
521. *Duke Energy, Lynn Good*
522. *Duke Realty Corporation, Jim Connor*
523. *Duke University, Vincent Price*
524. *Dunkin' Brands, David Hoffmann*
525. *DuPont, Edward D. Breen*
526. *Dynamic Signal, Eric Brown*
527. *EA Engineering, Science, and Technology, Inc., PBC, Ian D. MacFarlane*
528. *East Bay Leadership Council, Kristin Braun Connelly*
529. *Eaton, Craig Arnold*
530. *Eaton Vance Corp., Thomas E. Faust Jr.*
531. *Ebby Halliday Companies, Christian J. Kelly*
532. *Ecolab, Inc., Douglas Baker*
533. *ECRI, Marcus Schabacker*
534. *Edens, Jodie McLean*
535. *Edinboro University, Michael Hannan*
536. *Edison International, Pedro J. Pizarro*
537. *Edelman, Richard Edelman*
538. *Edelman Financial Engines, Lawrence Raffone*
539. *Edgewell Personal Care, Rod Little*
540. *EDP Renewables North America LLC, Miguel Angel Prado*
541. *Education Development Center, David Offensend*
542. *Educational Testing Service, Walt MacDonald*
543. *Edward Jones, Penny Pennington*
544. *Edwards Lifesciences, Michael Mussallmen*
545. *Illinois*
546. *Eide Bailly LLP, Dave Stende*
547. *EisnerAmper LLP, Charles Weinstein*

548. *Eli Lilly and Company*, David A. Ricks
549. *EMC Insurance*, Scott Jean
550. *eMDs, Inc.*, Derek Pickell
551. *Emerson*, David Farr
552. *Empower Energies*, John Clapp
553. *Empower Retirement*, Edmund Murphy
554. *Enbridge*, Al Monaco
555. *Encompass Health*, Mark Tarr
556. *Encova Insurance*, David L. Kaufman
557. *Endeavor*, Ari Emanuel
558. *Energetiq Technology, Inc.*, Debbie Gustafson
559. *Endo International plc*, Blaise Coleman
560. *EngageSmart Inc.*, Bob Bennett
561. *Entercom Communications Corp.*, David Field
562. *Entergy*, Leo P. Denault
563. *Envision Healthcare*, Jim Rechten
564. *Equilar*, David Chun
565. *Equinix*, Charles J. Meyers
566. *Equitable*, Mark Pearson
567. *Equity Residential*, Mark J. Parrell
568. *Ergotron, Inc.*, Chad J. Severson
569. *EQT Corporation*, Robert J. McNally
570. *Equifax, Inc.*, Mark W. Begor
571. *Equitrans Midstream Corporation*, Thomas F. Karam
572. *Erickson Senior Living*, R. Alan Butler
573. *Erie Insurance*, Timothy G. NeCastro
574. *ESI*, Michael Burger
575. *The Estée Lauder Companies*, Fabrizio Fred
576. *Etsy, Inc.*, Josh Silverman
577. *Evercore*, Ralph Schlosstein
578. *Eversource Energy*, James J. Judge
579. *Everyday Life Insurance*, Jake Tamarkin
580. *Evia Corp*, Hilary Laney
581. *Evolent Health*, Seth Blackley
582. *Evonik*, John Rolando
583. *Ewing Marion Kauffman Foundation*, Wendy Guillies
584. *Exact Staff*, Karenjo Goodwin
585. *The Executive Leadership Council*, Skip Spriggs
586. *The Global Good Fund*, Carrie Rich
587. *Exelon*, Christopher Crane
588. *Expedia Group*, Peter Kern
589. *Express Scripts*, Timothy C. Wentworth
590. *EY*, Kelly Grier
591. *F5 Networks, Inc.*, François Locoh-Donou
592. *Facing History and Ourselves*, Roger Brooks
593. *FactSet*, Phil Snow
594. *Face Reality Skincare*, Jeremy Soine
595. *Fannie Mae*, Hugh R. Frater
596. *Farm Journal*, Andrew J. Weber
597. *Farmers Insurance*, Jeff Dailey
598. *Faurecia USA Holdings, Inc.*, Kevin Lammers
599. *Federal Home Loan Bank of Chicago*, Matthew R. Feldman
600. *Federal Home Loan Bank of Des Moines*, Kris Williams
601. *Federal Home Loan Bank of Indianapolis*, Cindy L. Konich
602. *Federal Home Loan Bank of San Francisco*, J. Gregory Seibly
603. *Federal Realty Investment Trust*, Don Wood
604. *Feeding America*, Claire Babineaux-Fontenot
605. *Fenton*, Ben Wyskida
606. *Fenway Community Development Corporation*, Leah Camhi
607. *Ferrara Candy Company*, Todd Siwak
608. *Federal Home Loan Bank of Cincinnati*, Andrew S. Howell
609. *Fiat Chrysler Automobiles N.V. (FCA)*, Mike Manley
610. *Fidelity Life Association*, James Hohmann
611. *FieldWorks LLC*, Chris Gallaway
612. *Fifth Third Bank*, Greg Carmichael
613. *Financial Industry Regulatory Authority, Inc.*, Robert Cook
614. *Financial Services Institute*, Dale E Brown
615. *Finseca*, Mark R. Cadin
616. *Firehouse Subs*, Don Fox
617. *First Command Financial Services, Inc.*, Mark Steffe
618. *FirstEnergy*, Chuck Jones
619. *FirstKey Homes, LLC*, Colleen D. Keating
620. *First Midwest Bancorp, Inc.*, Michael L. Scudder
621. *FIS*, Gary Norcross
622. *FiscalNote*, Tim Hwang
623. *Fiserv*, Frank Bisignano
624. *Fisher & Phillips, LLP*, Roger K. Quillen
625. *Flagstar Bank*, Sandro DiNello
626. *Fleet Feet*, Joey Pointer
627. *Fluor Corporation*, David Constable
628. *Follett Corporation*, Patrick Connolly
629. *Folience*, Daniel Goldstein
630. *Food Lion*, Meg Ham
631. *The Ford Motor Company*, James P. Hackett
632. *Fortitude Re*, James Bracken
633. *Fortive*, Jim Lico

634. *Fortune Brands Home and Security, Nicholas Fink*
635. *Fortune Media (USA) Corporation, Alan Murray*
636. *Fossil Group, Inc., Kosta Kartsotis*
637. *Fox Factory, Mike Dennison*
638. *Framingham State University, F. Javier Cevallos*
639. *Franklin Templeton, Jenny Johnson*
640. *FranklinCovey, Robert A. Whitman*
641. *Frazier & Deeter, LLC, Wm. Seth McDaniel*
642. *Fred Hutchinson Cancer Research Center, Gary Gilliland, M.D., Ph.D*
643. *Freddie Mac, David M. Brickman*
644. *Frontier Communications, Dan McCarthy*
645. *Frost Brown Todd, Adam P. Hall*
646. *FS Investments, Michael Forman*
647. *FTI Consulting, Steve Gunby*
648. *Future State, Shannon Adkins*
649. *Gallagher, J. Patrick Gallagher*
650. *GAF Energy, Martin DeBono*
651. *Gannett Co., Michael E. Reed*
652. *Gap, Inc., Art Peck*
653. *Gartner, Gene Hall*
654. *Gas South, Kevin Greiner*
655. *GE Appliances, a Haier company, Kevin Nolan*
656. *Genentech, Alexander Hardy*
657. *General Atlantic, Bill Ford\**
658. *General Mills, Jeff Harmening*
659. *General Motors, Mary Barra*
660. *Genworth, Thomas J. McInerney*
661. *George Mason University, Gregory Washington, Ph.D.*
662. *Georgetown University, John J. DeGioia, Ph.D.*
663. *Gettysburg College, Janet Morgan Riggs*
664. *The Giant Company, Nicholas Bertram*
665. *Giant Food, Ira Kress*
666. *GID, Robert E. DeWitt*
667. *Girl Scouts of the USA, Judith Batty*
668. *Global Atlantic Financial Group, Allan Levine*
669. *Global Payments Inc., Jeffrey S. Sloan*
670. *Global Tax Network US, LLC, David S. Kolb*
671. *GlobalLogic Inc., Shashank Samant*
672. *Globeflex Capital, L.P., Marina L. Marrelli*
673. *GO2 Partners, Inc., James O'Brien*
674. *Good Sports Plus DBA "ARC", Brad Lupien*
675. *Goodmans Interior Structures, Adam Goodman*
676. *Goodwill Industries International, Inc. -*
677. *Goodwyn, Mills and Cawood, Inc., Jeffrey A. Brewer, AIA*
678. *Gopher Resources, Brian Leen*
679. *Grange Insurance, John Ammendola*
680. *Grant Thornton LLP, Bradley J. Preber*
681. *Graybug, Fred Guerard*
682. *Great Place to Work, Michael C. Bush*
683. *Greater Cleveland Partnership, Joseph D. Roman*
684. *Greater Green Bay Chamber, Laurie Radke*
685. *Greater Green Bay Community Foundation, Dennis Buehler*
686. *Greater Houston Partnership, Bob Harvey*
687. *Greater Kansas City Chamber of Commerce, Joe Reardon*
688. *Greeley-Hansen, John Robak*
689. *Green Hasson Janks, Tom Barry*
690. *Greystar Real Estate Partners, Bob Faith*
691. *GRID*
692. *Griffith Foods Inc., TC Chatterjee*
693. *Groupon, Aaron Cooper*
694. *GTCR, Craig Bondy*
695. *The Guardian Life Insurance Company, Deanna Mulligan*
696. *Guitar Center, Ron Japinga*
697. *H&CO, LLP, Armando Hernandez*
698. *H&R Block, Jeffrey J. Jones II*
699. *Hackensack Meridian Health, Robert C. Garrett*
700. *Hall & Evans, LLC, Lance Eberhart*
701. *Hall Capital Partners, LLC, Kathryn A. Hall*
702. *Hamamatsu Corporation, Craig Walling*
703. *Handshake, Garrett Lord*
704. *Hannaford, Mike Vail*
705. *Hannon Armstrong, Jeff Eckel*
706. *Hannover Life Reassurance Company of America, Peter R. Schaefer*
707. *The Hanover Insurance Group, John C. Roche*
708. *Hantzmon Wiebel LLP, Jennifer Lehman*
709. *Harley Davidson, Inc., Jochen Zeitz*
710. *HARMAN, Michael Mauser*
711. *Harvard Business Publishing, David Wan*
712. *Hasbro, Inc., Brian Goldner*
713. *The Haskell Company, Jim O'Leary*
714. *Headspring, Dustin Wells*
715. *Herrmann International, Karim Morgan Nehdi*
716. *The Hartford, Christopher J. Swift*
717. *Harvard Pilgrim Health Care, Michael Carson*

718. *Have Her Back Consulting, Pamela Culpepper, Caroline Dettman, Erin Gallagher, Founding Partners*
719. *Havi, Russ Smyth*
720. *HBK CPAs and Consultants, Christopher M. Allegretti*
721. *HealthHive, Stephen Farber*
722. *HealthScape Lifesciences, Helene D. Clayton-Jeter*
723. *Health Partners, Andrea M. Walsh*
724. *Heitman, LLP, Maury Tognarelli*
725. *Helmerich & Payne, Inc., John W. Lindsay*
726. *Henderson Engineers, Rich Smith*
727. *Henry Ford Health System, Wright L. Lassiter III*
728. *Hepalink, Frank Sun*
729. *Herbalife Nutrition, John Agwunobi*
730. *Herman Miller, Inc., Andi Owen*
731. *The Hershey Company, Michele Buck*
732. *Hershey Entertainment & Resorts, John Lawn*
733. *The Hertz Corporation, Paul Stone*
734. *Hewlett Packard Enterprise, Antonio Neri*
735. *Hexion Inc., Craig A. Rogerson*
736. *Highmark Health, David L. Holmberg*
737. *Hillrom, John Groetelaars*
738. *Hilton Worldwide, Christopher J. Nassetta*
739. *Hispanic Association of Colleges and Universities, Antonio Flores*
740. *Hispanic Association on Corporate Responsibility, Cid Wilson*
741. *HLB International, Marco Donzelli*
742. *HNI Corporation, Jeffrey Lorenger*
743. *Hollister Incorporated, George Maliekal*
744. *Hollister Staffing, Kip Hollister*
745. *Holthouse Carlin & Van Trigt LLP, Philip J. Holthouse*
746. *HP Inc., Dion Weisler*
747. *The Home Depot, Craig Menear*
748. *home kloud, Sachin Latawa*
749. *Horace Mann, Marita Zuraitis*
750. *Horizon Blue Cross Blue Shield of New Jersey, Gary D. St. Hilaire*
751. *Horizon Therapeutics, Timothy P. Walbert*
752. *Horizons for Homeless Children, Kate Barrand*
753. *Host Hotels, James F. Risoleo*
754. *Houghton Mifflin Harcourt, Jack Lynch*
755. *Houlihan Lokey, Scott Beiser*
756. *Houston Grand Opera, Perryn Leech*
757. *The Howard Hughes Corporation, David R O'Reilly*
758. *Howard University, Wayne A.I. Frederic*
759. *HSBC, Patrick J. Burke*
760. *Hudson Pacific Properties, Inc., Victor Coleman*
761. *Human Services Research Institute, David Hughes, Ph.D.*
762. *Humana, Bruce Broussard*
763. *Humu, Laszlo Bock*
764. *Hunt A Killer, Ryan Hogan*
765. *Huntington Bank, Steve Steinour*
766. *Huntington Ingalls Industries, Mike Petters*
767. *Hyatt Hotel Corporation, Mark Hoplamazian*
768. *Hyland, Bill Primer*
769. *IAA, John W. Kett*
770. *IAC, Joey Levin*
771. *IAC Applications, Tim Allen*
772. *IBM, Ginni Rometty*
773. *iCIMS, Inc., Steve Lucas*
774. *ICMA-RC, Lynne Ford*
775. *iD Tech, Pete Ingram-Cauchy*
776. *IDEAS xLab, Josh Miller*
777. *Idelic, Nick Bartel and Hayden Cardiff*
778. *IDOC, David S. Brown*
779. *Income Research + Management, William A. O'Malley*
780. *IHS Markit, Lance Uggla*
781. *IKEA US, Lars Petersson*
782. *Illinois CPA Society, Todd Shapiro*
783. *Illinois Tool Works Inc., E. Scott Santi*
784. *illumina, Francis deSouza*
785. *ImmunoPrecise Antibodies Ltd, Jennifer Bath*
786. *Impact100 Council, Wendy H. Steele*
787. *Impossible Foods, Dr. Patrick Brown*
788. *InCheck, Andy Gallion*
789. *Incubeta US, John Cawdery*
790. *Indiana CPA Society, Jennifer B. Briggs*
791. *Infectious Diseases Society of America, Christopher D. Busky*
792. *Information Technology Senior Management Forum, Viola Thompson*
793. *Inforum, Terry Barclay*
794. *Infoblox, Jesper Andersen*
795. *Ingersoll Rand*
796. *Ingredient, Ilene Gordon*
797. *InnerWorkings, Rich Stoddart*
798. *INROADS, Inc., Forest T. Harper Jr.*
799. *INSIGHT Into Diversity, Holly Mandelson*

800. *Institute for Corporate Productivity, Kevin Oakes*
801. *Institute of Food Technologists, Christie A. Tarantino-Dean*
802. *Insured Retirement Institute, Wayne Chopus*
803. *Integer Holdings, Joe Dzedzic*
804. *Integra Life Sciences, Peter J. Arduini*
805. *Integral, Ethan McCarty*
806. *Intel Corporation, Bob Swan*
807. *InterContinental Hotels Group, Keith Barr*
808. *International Council of Shopping Centers, Tom McGee*
809. *International Flavors & Fragrances, Inc., Andreas Fibig*
810. *International Youth Foundation, Susan Reichle*
811. *Interpublic Group, Michael Roth*
812. *Intren LLC, Kelly Tomblin*
813. *Intuit, Sasan Goodarzi*
814. *Invesco Ltd., Martin L. Flanagan*
815. *Investcorp Investments International, Mohammed Mahfoodh Alardhi*
816. *Investments & Wealth Institute, Sean R. Walters*
817. *Investors Community Bank, Tim Shneider*
818. *Iowa Society of CPAs, Cynthia S. Adams*
819. *iRobot, Colin Angle*
820. *ISO New England Inc., Gordon Van Welie*
821. *Iterable, Inc., Justin Zhu*
822. *ITT Inc., Luca Savi*
823. *Ivy Rehab, Michael A. Rucker*
824. *Jack Henry & Associates, Inc., David Foss*
825. *Jack in the Box, Inc., Lenny Comma*
826. *Jackson, Michael Falcon*
827. *Jackson Lewis P.C., Vincent Cino*
828. *James Madison University, Jonathan R. Alger*
829. *Janney Montgomery Scott LLC, Timothy Scheve*
830. *JazzHR, Peter T. Lamson*
831. *JBG Smith, W. Matt Kelly*
832. *J. C. Penney, Jill Soltau*
833. *JE Dunn Construction Company, Gordon Lansford*
834. *Jenoptik North America, Inc., Jay Kumler*
835. *JLL Americas, Greg O'Brien*
836. *J.D. Power & Associates, Dave Habiger*
837. *J.M. Huber Corporation, Michael L. Marberry*
838. *The J.M. Smucker Co., Mark T. Smucker*
839. *Jitterbit, Inc., George Gallegos*
840. *Jobcase, Fred Goff*
841. *JOHANSON & YAU, David R. Davis CPA/PFS*
842. *John Hancock, Marianne Harrison*
843. *John Wiley & Sons, Brian Napack*
844. *Johnson & Johnson, Alex Gorsky*
845. *Johnson Controls International plc, George R. Oliver*
846. *Johnson Lambert LLP, John M. Prescott*
847. *JP Morgan Chase & Co., Jamie Dimon*
848. *Juniper Networks, Rami Rahim*
849. *K12, Nate Davis*
850. *Kaiser Permanente, -*
851. *The Kaleidoscope Group, LLC, Doug Harris*
852. *Kanarys, Inc., Mandy Price*
853. *Kathy's House, Patricia Metropulos*
854. *Katten Muchin Rosenman LLP, Noah S. Heller*
855. *Katz, Sapper & Miller, Davis Resnick*
856. *Kaufman Rossin, Blain L. Heckaman*
857. *Keiter, Gary G. Wallace*
858. *Kellogg Company, Steve Cahillane*
859. *Kelly, Peter Quigley*
860. *KeyBank, Christopher M. Gorman*
861. *Keysight Technologies, Inc., Ron Nersesian*
862. *Kilpatrick Townsend & Stockton LLP, Henry Walker*
863. *Kimberly-Clark Corporation, Mike Hsu*
864. *KIMCO Realty Corporation, Conor Flynn*
865. *Kin + Carta, John Schwan*
866. *Kin + Carta, John SchwanKindeva Drug Delivery, Aaron Mann*
867. *Kinetic Communities Consulting, Daphany Rose Sanchez*
868. *Kindred Healthcare, Ben Breier*
869. *King's College, Reverend John J. Ryan*
870. *KKR, George R. Roberts, Henry R. Kravis*
871. *Knoll, Inc., Andrew B. Cogan*
872. *Kohl's, Michelle Gass*
873. *Kopka Pinkus Dolin, Bob Kopka*
874. *KPMG, Paul Knopp\**
875. *Krause Group, Kyle J. Krause*
876. *Kreischer Miller, Chris Meshginpoosh*
877. *Kroger, Rodney McMullen*
878. *KSCPA, Natasha Schamberger, CPA*
879. *L3Harris Technologies, William M. Brown*
880. *La-Z-Boy Incorporated, Kurt L. Darrow*
881. *LabCorp, Adam H. Schechter*
882. *Ladies Professional Golf Association, Michael Whan*
883. *Land O'Lakes, Inc., Beth E. Ford*
884. *Lasell Village, Anne Doyle*
885. *Latham & Watkins LLP, Richard M. Trobman*

886. *Lathrop Gage LLP, Cameron Garrison*
887. *Lazard Ltd, Kenneth M. Jacobs*
888. *L Catterton, J. Michael Chu and Scott Dahnke*
889. *Le Moyne College, Linda M. LeMura*
890. *Lead Bank, Joshua C. Rowland*
891. *LEAD360, Dr. Eric Wynstin Walton*
892. *Leadership Education for Asian Pacifics, Inc. (LEAP), Linda Akutagawa*
893. *Lear Corporation, Raymond E. Scott*
894. *Legg Mason Global Asset Management, Joe Sullivan*
895. *Legility, Barry Dark*
896. *Legrand North & Central America, John Selldorff*
897. *Lehigh University, John D. Simon*
898. *Leidos, Roger Krone*
899. *Lehigh Valley Health Network, Brian Nester, DO*
900. *LendingHome, Michael Bourque*
901. *Lennox International, Inc., Todd Bluedorn*
902. *LEO Pharma Inc., Chris Posner*
903. *Levi Strauss & Co, Chip Bergh*
904. *Lexitas, Gary Buckland*
905. *LGA, LLP, John D. Geraci*
906. *Libbey Inc, Michael Bauer*
907. *Liberty Latin America, Balan Nair*
908. *Liberty Mutual Insurance Group, David H. Long*
909. *Lifebanc, Gordon R. Bowen*
910. *Lifespan, Timothy J. Babineau, MD*
911. *Life Cycle Engineering, Bob Fei*
912. *Limbix, Ben Lewis*
913. *Limeade, Henry Albrecht*
914. *LINC, Donna R. Cornelius*
915. *Lincoln Electric, Christopher L. Mapes*
916. *Lincoln Financial Group, Dennis R. Glass*
917. *Linkage, Inc., Jennifer McCollum*
918. *Literacy Pittsburgh, Carey Harris*
919. *Littelfuse Inc., David W. Heinzmann*
920. *LiveRamp Holdings, Scott Howe*
921. *LL Global, David Levenson*
922. *LGA CPAs and Business Providers, John D. Geraci*
923. *Locke Lord LLP, David Taylor*
924. *Lockheed Martin, -*
925. *Lockton Companies, LLC, Peter F. Clune, III*
926. *Logitech Intl., Bracken P. Darrell*
927. *L'Oreal USA, Frédéric Rozé*
928. *Loqules, Jai Al-Attas*
929. *Lowe's Companies, Inc., Marvin Ellison*
930. *The Lubrizol Corporation, Eric Schnur*
931. *Lumency, Ian Malcolm*
932. *Lumeri, Lucina Hanover*
933. *Lumin Digital, Jeff Chambers*
934. *M Financial Group, Westley V. Thompson*
935. *Macy's, Jeff Gennette*
936. *Madison College, Dr. Jack E. Daniels III*
937. *Madison International Realty, Ronald Dickerman*
938. *Major League Baseball, Rob Manfred*
939. *Make-A-Wish International, Luciano Manzo*
940. *Management Leadership for Tomorrow, John Rice*
941. *ManpowerGroup, Jonas Prising*
942. *Marcum LLP, Jeffrey M. Weiner*
943. *Marcus Thomas LLC, Jim Nash*
944. *Marist College, David Yellen*
945. *Marriott International, Arne Sorenson*
946. *Mars, Incorporated, Grant Reid*
947. *Marsh & McLennan Companies, Daniel S. Glaser*
948. *Mary Free Bed Rehabilitation Hospital, Kent Riddle*
949. *M&T Bank, Rene F. Jones*
950. *March of Dimes, Stacey D. Stewart*
951. *Maryland Association of CPAs and Business Learning Institute, Tom Hood*
952. *Masco Corporation, Keith J. Allman*
953. *Massachusetts Business Roundtable, JD Chesloff*
954. *Massachusetts Society of CPAs, Amy A. Pitter*
955. *MassMutual, Roger Crandall*
956. *Mastercard, Ajay Banga*
957. *Mathematica, Paul T. Decker*
958. *Matrix Service Company, John R. Hewitt*
959. *Mattel Inc., Ynon Kreiz*
960. *Maxim Healthcare Services, Bill Butz*
961. *Maxwell, Adriana Cisneros Basulto*
962. *Mazars USA, LLP, Victor Wahba*
963. *Mazuma Credit Union, Deonne Christensen*
964. *MBMG, Bruce Dennler*
965. *McAfee, Chris Young*
966. *McCownGordon Construction, Ramin Cherafat*
967. *McDermott, David Dickson*
968. *McDonald's, Chris Kempczinski*
969. *McKesson Corporation. Brian S. Tyler*
970. *McKinley Advisors, Jay Younger*
971. *McKinsey & Company, Liz Hilton Segel*

972. *McLane Middleton Professional Association, Cathleen A. Schmidt*
973. *MCM CPAs & Advisors, Brad Smith*
974. *MDA Leadership, Scott E. Nelson*
975. *MDC Partners, Mark Penn*
976. *MedChi, The Maryland State Medical Society, Gene Ransom, III*
977. *Medallia, Leslie Stretch*
978. *Medical Mutual, Rick Chiricosta*
979. *Medica, John Naylor*
980. *Medidata, Tarek Sherif*
981. *Medtronic, Omar Ishra*
982. *Meijer, Inc., Rick Keyes*
983. *Meketa Investment Group, Inc., Stephen McCourt & Peter Woolley*
984. *MemorialCare Health System, Barry S. Arbuckle, PhD*
985. *Menasha Corporation, James Kotek*
986. *Mentor, David Shapiro*
987. *Mercedes-Benz USA, Nicholas Speeks*
988. *Merck, Ken Frazier*
989. *Meredith Corporation, Tom Harty*
990. *Mesirow Financial, Richard S. Price*
991. *MetLife, Michel Khalaf*
992. *The MetroHealth System, Akram Boutros, MDMFH*
993. *MFHA, Gerry Fernandez*
994. *Miami University (Ohio), Dr. Gregory P. Crawford*
995. *Michelin NA, Alexis Garcin*
996. *Michelman, Steven J. Shifman*
997. *Micron Technology, Inc., Sanjay Mehrotra*
998. *Miles & Stockbridge, Nancy Green*
999. *Milliken & Company, Halsey M. Cook*
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1003. *Mobility Credit Union, Ron Perry*
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1005. *Moderna, Stephane Bancel*
1006. *The MITRE Corporation, Dr. Jason Providakes*
1007. *Molson Coors Beverage Company, Gavin Hattersley*
1008. *Mondelēz International, Dirk Van de Put*
1009. *Money Management Institute, Craig D. Pfeiffer*
1010. *Montefiore St. Luke's Cornwall, Joan Cusack-McGuirk*
1011. *Moody's, Raymond McDaniel Jr.*
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1017. *Morningstar, Kunal Kapoor*
1018. *Mortenson, Dan Johnson*
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1022. *Mr. Cooper Group, Jay Bray*
1023. *MSX International, Fred Minturn*
1024. *Mutual of Omaha, James Blackledge*
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1026. *My Gym Foundation, Aleah Whaley*
1027. *N.S. International, Ltd., Norio Minato*
1028. *National Association of Black Accountants, Inc., Walter J. Smith*
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1030. *National Association of Manufacturers, Jay Timmons*
1031. *National Association of Insurance and Financial Advisors, Kevin M. Mayeux*
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1034. *National Basketball Association, Adam Silver*
1035. *National Center for Women & Information Technology, Lucy Sanders*
1036. *National Down Syndrome Society, Kandi Pickard*
1037. *The National GEM Consortium, Brennon Marcano*
1038. *National Grid PLC, John Pettigrew*
1039. *National HBCU Business Deans Roundtable, Van B. Sapp*
1040. *National Life Group, Mehran Assadi*
1041. *National Multiple Sclerosis Society, Cyndi Zagieboylo*
1042. *National Organization on Disability, Carol Glazer*
1043. *National Retail Federation, Matthew Shay*
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1047. *NCCI, Bill Donnell*
1048. *NCR Corporation, Michael D. Hayford*

1049. *Nearpod Inc.*, Jose Carrera
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1051. *Nest*, Rebecca van Bergen
1052. *NetApp*, George Kurian
1053. *Netflix Inc.*, Reed Hastings
1054. *New Belgium Brewing*, Steve Fechheimer
1055. *NewCo*, John Battelle
1056. *Newell Brands*, Ravi Saligram
1057. *NETGEAR*, Patrick Lo
1058. *Network of Executive Women*, Sarah Alter
1059. *Neuberger Berman*, George H. Walker
1060. *Neustar, Inc.*, Charles E. Gottdiener
1061. *Nevada Mining Association*, Tyre L. Gray, Esq.
1062. *Nevada Society of CPAs*, Anna Durst
1063. *New Jersey Society of CPAs*, Ralph Albert Thomas
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1065. *New York State Society of CPAs*, Joanne S. Barry
1066. *New York Life*, Ted Mathas\*
1067. *NYS Minorities in Criminal Justice Inc.*, Dawn Butler
1068. *The New York Times Company*, Mark Thompson
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1070. *NI (National Instruments)*, Eric Starkloff
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1072. *Nika White Consulting*, Nika White
1073. *NiSource*, Joe Hamrock
1074. *Nixon Peabody LLP*, Andrew Glincher
1075. *NORC at the University of Chicago*, Dan Gaylin
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1077. *Nordstrom*, Erik Nordstrom
1078. *Norfolk Southern*, James A. Squires
1079. *North Carolina Association of CPAs*, Sharon Bryson
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1088. *Northeast Wisconsin Technical College*, Dr. H. Jeffrey Rafn
1089. *Northstar Travel Media, LLC*, Thomas Kemp
1090. *Northwell Health*, Michael Dowling
1091. *Northwestern Mutual*, John Schlifske
1092. *Novant Health*, Carl Armato
1093. *NPower*, Bertina Ceccarelli
1094. *NRG Energy*, Mauricio Gutierrez
1095. *NSF International*, Kevan P. Lawlor
1096. *Nuance Communications*, Mark Benjamin
1097. *Numly, Inc*, Madhukar Govindaraju
1098. *nVent Electric, plc*, Beth Wozniak
1099. *O'Connor & Drew P.C.*, Mark Dow
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1101. *Oatey Co.*, Neal R. Restivo
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1103. *OceanFirst Bank*, Christopher Maher
1104. *Ocwen Financial Corporation*, Glen A. Messina
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1106. *OhioHealth*, David Blom
1107. *OHM Advisors*, John J. Hiltz
1108. *Oklahoma City Thunder*, Clayton I. Bennett
1109. *Oklahoma State University*, V. Burns Hargis
1110. *Okta Inc.*, Todd McKinnon
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1113. *The Ohio State University*, Michael V. Drake
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1115. *Olympus Corporation of the Americas*, Nacho Abia
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1117. *Oncor*, Allen Nye
1118. *The One Club for Creativity Inc.*, Kevin Swanepoel
1119. *One To World*, Jen Clarke
1120. *OneAmerica*, J. Scott Davison
1121. *Ontario Systems, LLC*, Tim O'Brien
1122. *The Optical Society*, Elizabeth A. Rogan
1123. *Oregon State University*, Edward Ray
1124. *Origami Rehabilitation*, Tammy Hannah
1125. *Orrick, Herrington & Sutcliffe, LLP*, Mitch Zuklie
1126. *Oshkosh Corporation*, John C. Pfeifer
1127. *Out Athlete Fund*, Alejandro Soejarto
1128. *Out Leadership*, Todd Sears
1129. *Owens Corning*, Brian Chambers
1130. *Pace University*, Marvin Krislov



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1134. *Pan-American Life Insurance Group*, José S. Suquet
1135. *Pan-Mass Challenge*, Billy Starr
1136. *Pancreatic Cancer Action Network*, Julie Fleshman
1137. *Papa John's*, Rob Lynch
1138. *Parata*, Rob Kill
1139. *Parchment*, Matthew Pittinsky
1140. *Panduit*, Dennis Renaud
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1146. *Partners HealthCare*, Anne Klibanski, MD
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1152. *PayPal*, Dan Schulman
1153. *PBMares LLC*, Harvey L. Johnson
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1155. *Peabody*, Glenn Kellow
1156. *Peakon*, Phil Chambers
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1163. *The Pennsylvania State University*, Eric J. Barron
1164. *Pentair*, John Stauch
1165. *Penn State College of Medicine and Penn State Health Milton S. Hershey Medical Center*, Stephen M. Massini
1166. *Penn State Erie, The Behrend College*, Ralph M. Ford
1167. *PepsiCo, Inc.*, Ramon Laguarda
1168. *Perdue Farms*, Randy Day
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1170. *Per Scholas*, Plinio Ayala
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1174. *PGA TOUR*, Jay Monahan
1175. *Pharmaceutical Research and Manufacturers of America (PhRMA)*, Stephen Ubl
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1177. *Philadelphia Union*, Tim McDermott
1178. *Physicians Mutual*, Rob Reed
1179. *Pikes Peak Community College*, Lance Bolton
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1181. *Pioneer Management Consulting*, Molly Koenen
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1183. *Pipeworks Studio*, Lindsay Gupton
1184. *Pittsburgh Pirates*, Robert M. Nutting
1185. *Pivot Interiors, Inc.*, Ken Baugh
1186. *Plante Moran*, James Proppe
1187. *Playa Hotels and Resorts*, Bruce D. Wardinski
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1189. *Piper Sandler*, Chad Abraham
1190. *Pluralsight*, Aaron Skonnard
1191. *Placers*, Chris Burkhard
1192. *Point B*, Mike Pongon
1193. *Polaris*, Mike Speetzen
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1195. *Portland General Electric*, Maria Pope
1196. *Post Acute Medical*, Anthony F. Misitano
1197. *PPG*, Michael McGarry
1198. *PPL Corporation*, Vincent Sorgi
1199. *PR Council*, Kim Sample
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1201. *Premier, Inc.*, Susan DeVore
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1204. *PRIMEGLOBAL*, STEPHEN HEATHCOTE
1205. *PrincetonOne*, David E. Campeas
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1208. *Procore*, Tooey Courtemanche
1209. *Procter & Gamble*, David Taylor\*
1210. *Progressive*, Tricia Griffith
1211. *ProMedica*, Randy Oostra

1212. Protective Life Corporation, Rich Bielen  
1213. Proterra, Jack Allen  
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1215. Provenance Wealth Advisors, Eric Zeitlin  
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1217. Prudential, Charles F. Lowrey, Jr.  
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1219. PTC, James E. Heppelmann  
1220. Publicis Groupe, Arthur Sadoun  
1221. Puppet, Inc., Yvonne Wassenaar  
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1225. PwC, Tim Ryan\*  
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1227. QBE North America, Todd Jones  
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1231. Quartz Health Solutions, Inc., Mark J. Selna, MD  
1232. Queens College CUNY, Felix V. Matos Rodriguez  
1233. Quick Base, Ed Jennings  
1234. Quicken Loans, Jay Farnar  
1235. Qurate Retail Group, Mike George  
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1237. Rabobank, Paul Beiboer  
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1239. Rockland Trust Company, Christopher Oddleifson  
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1248. Realogy, Ryan M. Schneider  
1249. ReBoot Accel, Diane Flynn  
1250. ReeceNichols Real Estate, Mike Frazier  
1251. Red Ventures, Ric Elias, Co-Founder  
1252. Red Wing Shoe Company, Mark. C. Urdahl  
1253. REECE ENTERPRISES FAMILY MEDIA COMPANY, Terry Reece  
1254. Reed Smith LLP, Sandy Thomas  
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1256. Regency Centers, Lisa Palmer  
1257. Regions Bank, John M. Turner, Jr.  
1258. Reinsurance Group of America Inc., Anna Manning  
1259. Renewable Energy Buyers Alliance (REBA), Miranda AA Ballentine  
1260. Republic Services, Donald W. Slager  
1261. Retail Business Services, Roger Wheeler  
1262. RevGen Partners, Inc., Kirk Mielenz  
1263. Reynolds American, Guy Meldrum  
1264. RHR International LLP, Dante Capitano  
1265. Ripple Effect, Amy Bielski  
1266. Ripple Foods, Laura Flanagan  
1267. Riverbed Technology, Inc., Rich McBee  
1268. RKL LLP, Ed Monborne  
1269. Robert Half International, M. Keith Waddell & Paul F. Gentzkow  
1270. Robert Morris University, President Chris Howard, D.Phil.  
1271. Rocket Software, Andrew J Youniss  
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1274. Roosevelt Management Company, Jeffrey Toll  
1275. Rosendin Electric, Inc. Mike Greenawalt  
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1277. Royal Caribbean Group, Richard D. Fain  
1278. Royal Neighbors of America, Cynthia A. Tidwell  
1279. The Royster Group, Ken R. Taunton  
1280. RRD, Daniel Knotts  
1281. RSM US LLP, Joe Adams  
1282. Rubicon, Nate Morris  
1283. Russell Reynolds Associates, Clarke Murphy  
1284. Rutgers The State University of NJ, Jonathan Holloway  
1285. RXR Realty, Scott Rechler  
1286. Ryan Companies, Brian C. Murray  
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1288. Saint Michael's College, Lorraine Sterritt  
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1290. Saks OFF 5TH, Paige Thomas  
1291. Salesforce, Marc Benioff  
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1293. Salo, LLC, Amy Langer  
1294. Sanofi North America, Bill Sibold  
1295. Sage, Stephen Kelly  
1296. Salary Finance, Asesh Sarkar  
1297. Sapiient Insights Group, Susan R. Richards  
1298. SAS, Jim Goodnight  
1299. Saturday Morning Group, Keith Cartwright  
1300. Savills, Mitchell E. Rudin

1301. S&P Global, Douglas Peterson  
1302. Schneider Downs, Steven D. Thompson and Timothy J. Hammer  
1303. Schnitzer Steel Industries, Inc., Tamara L. Lundgren  
1304. School Nutrition Association, Patricia Montague  
1305. Schreiber Foods, Inc., Ron Dunford  
1306. Seagate Technology, Dr. Dave Mosley  
1307. Sealed Air, Ted Doheny  
1308. Seattle Children's Hospital, Jeff Sperring, MD  
1309. Second Street, Matt Coen  
1310. Secura, David. D. Gross  
1311. Securian Financial, Chris Hilger  
1312. Security Industry Association, Don Erickson  
1313. Security National Life Insurance Company, Scott M. Quist  
1314. The Select Group, George Karakostantis  
1315. Semptra Energy, Jeffrey W. Martin  
1316. Sensiba San Filippo LLP, John Sensiba  
1317. SEO, William Goodloe  
1318. Sepire, Michelle Steinberg  
1319. Service Corporation International, Thomas L. Ryan  
1320. The Sherwin-Williams Company, John G. Morikis  
1321. Sheryl Sandberg & Dave Goldberg Family Foundation, Rachel Thomas  
1322. Shook, Hardy & Bacon L.L.P., Madeleine McDonough  
1323. Sidley Austin LLP, Michael J. Schmidtberger  
1324. SIFMA, Kenneth E. Bentsen, Jr.  
1325. Sikich LLP, Christopher L. Geier  
1326. Silicon Valley Leadership Group, Ahmad Thomas  
1327. SingerLewak, Jim Pitrat  
1328. Siskin Hospital for Physical Rehabilitation, Matthew A Gibson, PhD, FACHE  
1329. Sitetracker, Inc., Giuseppe Incitti  
1330. Skoda Minotti, Gregory J. Skoda  
1331. SkyWest, Russell A. (Chip) Childs  
1332. Slalom Consulting LLC, Brad Jackson  
1333. Smoothie King, Wan Kim  
1334. Social Solutions, Erin Mulligan Nelson  
1335. Society for Human Resource Management, Johnny C. Taylor, Jr.  
1336. Society of Actuaries, Gregory W. Heidrich  
1337. Socure, Tom Thimot  
1338. Sodexo North America, Sarosh Mistry  
1339. Sojern, Mark Rabe  
1340. Sol-Up, Frank Rieger  
1341. Solar Energy Industries Association, Abigail Ross Hopper  
1342. The Solar Foundation, Andrea Luecke  
1343. Solenis LLC, John Panichella  
1344. SONIC, America's Drive-In, Clifford Hudson  
1345. Sonoco, Howard Coker  
1346. Sotera Health, LLC, Michael B. Petras, Jr.  
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1348. Southern Illinois University System, Daniel Mahony  
1349. Southern New Hampshire University, Paul LeBlanc  
1350. Southwire Company, LLC, Rich Stinson  
1351. Spark Creative, Christophe Lloyd  
1352. SPEAR Physical Therapy, Dan Rootenberg  
1353. Spectrum Health, Christina Freese Decker  
1354. Spekit, Melanie Fellay  
1355. Spelman College, Mary Schmidt Campbell, Ph.D.  
1356. Spencer Stuart, Benjamin F. Williams  
1357. Spire Energy, Suzanne Sitherwood  
1358. Springboard Consulting LLC, Nadine O. Vogel  
1359. Springfield College, Mary-Beth A. Cooper  
1360. SPS Commerce, Archie Black  
1361. SPX Corporation, Gene Lowe  
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1364. St. John's University, Dr. Conrado Gempesaw  
1365. St. Louis Community College, Dr. Jeff L. Pittman  
1366. St. Louis Convention and Visitors Commission, Kathleen M. Ratcliffe  
1367. Staffing 360 Solutions, Inc., Brendan Flood  
1368. The Standard, J. Greg Ness  
1369. Standard Beverage Corporation, Darrell Swank  
1370. Standard Chartered Bank, Torry Bernsten  
1371. Stanley Black & Decker, Jim Loree  
1372. Stanley Consultants Inc., Kate Harris  
1373. Stantec, Gord Johnston  
1374. Staples Inc., -  
1375. Star Legacy Foundation, Lindsey J. Wimmer  
1376. Starkey, Brandon Sawalich  
1377. Starlight Theatre Association of Kansas City, Inc., Richard Baker  
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1379. State Street, Ronald O'Hanley

1380. StateFarm, Michael L. Tipsord
1381. StepStone Group, Scott Hart
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1389. Stryker, Kevin Lobo
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1394. Sunrun Inc., Lynn Jurich
1395. Sunstone Hotel Investors, Inc, John V. Arabia
1396. Super Coffee, Jim DeCicco
1397. Superior Industries, Majdi Abulaban
1398. SurveyMonkey, Zander Lurie
1399. Swisco, Paul Pallas
1400. Swiss Re, Eric Smith
1401. Symantec, Greg Clark
1402. Symetra Financial Corp., Margaret Mesiter
1403. Synchrony Financial, Margaret Keane
1404. Syneos Health, Alistair Macdonald
1405. Synpulse Management Consulting, Ingo Muschick
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1413. Target Corporation, Brian Cornell
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1417. Tech Data Corporation, Rich Hume
1418. Tech Soft 3D, Ron Fritz
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1424. TELEPHONE AND DATA SYSTEMS, INC., LeRoy T. Carlson, Jr.
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1426. TEMPO Milwaukee, Jennifer Dirks
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1455. Toyota Financial Services, Mark S. Templin
1456. Toyota Motor North America, Tetsuo "Ted" Ogawa
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1466. Trekk Design Group LLC, Kimberly Robinett
1467. TrendSource Inc., Victoria Hyzer
1468. Tricentis USA, Sandeep Johri
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1471. TRIMEDX, Henry Hummel

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